



SELECTION CRITERIA TEAM LEADER (GRADER) – PV 8/25

(Applicant must address all selection criteria)

Essential:

1. Hold a Certificate III in Civil Construction or equivalent.

Answer:

2. Experience in supervising staff in roads maintenance and general construction tasks and operating plant and equipment, to work effectively in a team environment and problem solve.

Answer:

3. Experience safely operating a grader to final trim level and/or an Excavator, Backhoe or similar earth moving/roads equipment, or heavy combination truck.

Answer:

4. Experience operating and undertaking daily user maintenance of small plant and equipment.

Answer:

5. Good literacy and numeracy skills including the ability to complete necessary documentation.

Answer:

ESSENTIAL CRITERIA CONTINUED – TEAM LEADER (GRADER) PV 8/25

6. Demonstrated experience working in a civil construction or maintenance environment, including undertaking work on sealed and unsealed roads, culverts and drainage, vegetation, signs, guideposts and other structures.

Answer:

7. Demonstrated experience using computer software and technology devices e.g., Microsoft Word, Outlook, Database systems, Tablets and/or iPads.

Answer:

8. Ability to follow procedures, achieve quality standards and document procedures when required.

Answer:

9. Good verbal and written communication skills including the ability to develop positive working relationships with management, staff, and the public.

Answer:

10. Physical ability to undertake the inherent requirements of the job including general laboring duties and lifting heavy weights, carry out safety drills or rescues.

Answer:

11. A track record of punctuality, reliability and showing initiative when working.

Answer:

ESSENTIAL CRITERIA CONTINUED – TEAM LEADER (GRADER) PV 8/25

12. Current NSW SafeWork Traffic Controller & Implement Traffic Control Plans tickets and a Construction Induction (White) card.

Answer:

13. Hold and retain a NSW Class C driver's licence.

Answer:

14. Possess an understanding of Workplace Health & Safety and Equal Employment Opportunity as they apply at the workplace level.

Answer:

15. Be an Australian Citizen, permanent resident of Australia or hold a current Australian working visa.

Answer:

DESIRABLE CRITERIA CONTINUED – TEAM LEADER (GRADER) PV 8/25

Desirable: (to achieve Grade 8)

1. Certificate IV in Civil Construction/Local Government Operations.

Answer:

2. NSW HR drivers Licence.

Answer:

3. Accredited Level 1 Chainsaw Certificate.

Answer:

4. Accredited First Aid Certificate.

Answer:

5. Prepare a Work Zone Traffic Management Plan Ticket.

Answer: