



## **SELECTION CRITERIA**

### **Casual Waste Disposal Officer – PV 10/25**

**(Applicant must address all selection criteria)**

**Essential:**

1. Hold and retain a current NSW HR licence or equivalent.

**Answer:**

2. Prior experience working in the waste and resources recovery sector.

**Answer:**

3. Demonstrated ability to safely operate plant and vehicles including forklift, waste Front and Side Loader compaction trucks, excavator.

**Answer:**

4. Physical ability to carry out the inherent requirements of the job including general labouring duties and handling items of weight according to WHS and manual handling guidelines.

**Answer:**

5. Effective time management skills and to work as a member of a small team.

**Answer:**

**ESSENTIAL CRITERIA CONTINUED – CASUAL WASTE DISPOSAL OFFICER  
PV 10/25**

6. Demonstrate good literacy and numeracy skills and computer skills with the ability to operate EFTPOS machines including end of day tasks.

**Answer:**

7. Sound communication skills, including the ability to deal with the public and develop positive working relationships and solve work related problems with staff and the public.

**Answer:**

8. Proven track record of punctuality and reliability. Ability to be flexible and adaptable to working arrangements, providing support to the team when required.

**Answer:**

9. Knowledge of workplace health and safety policies and the principles of Equal Employment Opportunity at the workplace level.

**Answer:**

10. Be an Australian Citizen, permanent resident of Australia or hold a current Australian working visa.

**Answer:**

## **DESIRABLE CRITERIA – CASUAL WASTE DISPOSAL OFFICER PV 10/25**

### **Desirable:**

1. Previous experience in operating heavy machinery.

**Answer:**

2. Previous experience in landfill maintenance.

**Answer:**

3. Possession of current First Aid Certificate.

**Answer:**

4. Hold a current NSW Construction Induction Card.

**Answer:**