



## **SELECTION CRITERIA**

### **Casual Transfer Station Operator(s) – PV 9/25**

**(Applicant must address all selection criteria)**

**Essential:**

1. Ability to identify and classify waste according to waste stream, assess waste volume and determine correct fee for disposal.

**Answer:**

2. Good communication skills to deal with the public whilst collecting fees and directing them to the correct disposal location.

**Answer:**

3. Demonstrated good conflict resolution and problem-solving skills.

**Answer:**

4. Basic literacy, numeracy and computer skills, with the ability to operate EFTPOS machines, handling of public monies and undertaking end of day tallies.

**Answer:**

5. Possess the physical ability to carry out the inherent requirements of the job including general labouring duties and to handle items of weight according to WH&S and manual handling guidelines.

**Answer:**

**ESSENTIAL CRITERIA CONTINUED – CASUAL TRANSFER STATION OPERATOR(S)  
PV 9/25**

6. Honesty and integrity and ability to positively reflect Council's commitment to waste minimisation.

**Answer:**

7. Proven track record of punctuality and reliability. Ability to be flexible and adaptable to working arrangements, providing support to the team when required.

**Answer:**

8. Current vaccination against Hepatitis A and B and, Tetanus (or be willing to be administered those vaccinations upon employment entry).

**Answer:**

9. Sound knowledge of Workplace Health and Safety requirements and the principles of equal employment opportunity at the workplace level.

**Answer:**

10. Hold and retain a NSW Class C Drivers Licence or equivalent.

**Answer:**

11. Hold a Construction Induction (White) Card.

**Answer:**

**ESSENTIAL CRITERIA CONTINUED – CASUAL TRANSFER STATION OPERATOR(S)  
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12. Be an Australian Citizen, permanent resident of Australia or hold a current Australian working visa.

**Answer:**

## **DESIRABLE CRITERIA – CASUAL TRANSFER STATION OPERATOR(S) PV 9/25**

### **Desirable:**

1. Previous experience in operating and undertaking daily user checks and maintenance of small plant and equipment.

### **Answer:**

2. Previous experience in Transfer Station operations.

### **Answer:**

3. Knowledge of Drum Muster operations.

### **Answer:**

4. Hold a current First Aid Certificate.

### **Answer:**

5. Hold a forklift Operator Certificate.

### **Answer:**