**SELECTION CRITERIA**

**TEAM LEADER (GRADER) – PV 12/24**

**(Applicant must address all selection criteria)**

**Essential:**

1. Hold a Certificate III in Civil Construction or equivalent.

**Answer:**

1. Experience in supervising staff in roads maintenance and general construction tasks and operating plant and equipment, to work effectively in a team environment and problem solve.

**Answer:**

1. Experience safely operating a grader to final trim level and/or an Excavator, Backhoe or similar earth moving/roads equipment, or heavy combination truck.

**Answer:**

1. Experience operating and undertaking daily user maintenance of small plant and equipment.

**Answer:**

1. Good literacy and numeracy skills including the ability to complete necessary documentation.

**Answer:**

1. Demonstrated experience working in a civil construction or maintenance environment, including undertaking work on sealed and unsealed roads, culverts and drainage, vegetation, signs, guideposts and other structures.

**Answer:**

1. Demonstrated experience using computer software and technology devices e.g., Microsoft Word, Outlook, Database systems, Tablets and/or iPads.

**Answer:**

1. Ability to follow procedures, achieve quality standards and document procedures when required.

**Answer:**

1. Good verbal and written communication skills including the ability to develop positive working relationships with management, staff, and the public.

**Answer:**

1. Physical ability to undertake the inherent requirements of the job including general laboring duties and lifting heavy weights, carry out safety drills or rescues.

**Answer:**

1. A track record of punctuality, reliability and showing initiative when working.

**Answer:**

1. Current NSW SafeWork Traffic Controller & Implement Traffic Control Plans tickets and a Construction Induction (White) card.

**Answer:**

1. Hold and retain a NSW Class C driver’s licence.

**Answer:**

1. Possess an understanding of Workplace Health & Safety and Equal Employment Opportunity as they apply at the workplace level.

**Answer:**

1. Be an Australian Citizen, permanent resident of Australia or hold a current Australian working visa.

**Answer:**

**Desirable:** (to achieve Grade 8)

1. Certificate IV in Civil Construction/Local Government Operations.

**Answer:**

1. NSW HR drivers Licence.

**Answer:**

1. Accredited Level 1 Chainsaw Certificate.

**Answer:**

1. Accredited First Aid Certificate.

**Answer:**

1. Prepare a Work Zone Traffic Management Plan Ticket.

**Answer:**