

Birthplace of Our Nation

22 April 2024 CR/103 INT24/547BEE07

Cr Bronwyn Petrie Mayor Tenterfield Shire Council 247 Rouse Street, TENTERFIELD NSW 2372

Email: - b.petrie@tenterfield.nsw.gov.au

Dear Cr Petrie,

Re: Secondary Employment Application

Further to my recent appointment as General Manager to Tenterfield Shire Council, I now request permission from Council to engage in secondary private employment outside of my General Manager position.

I am seeking Council's permission as per Section 353 (1) of the Local Government Act 1993:-

(1) The general manager must not engage, for remuneration, in private employment or contract work outside the service of the council without the approval of the council;

The reason for my application is that I would like to retain some of the clients I have been working with over the past few years as part of my business Odin Systems and Differentiation People Consultancy. Some of the work that I have been doing had been on a pro-bono basis, but a couple of my clients are paying a fee for my services provided for coaching/mentoring/family systems therapy.

I view my ongoing work in the above-mentioned space as professional development in the human behaviour field, and my objective is to work towards clinical registration with the Australian Association of Family

All correspondence should be addressed to:

The Chief Executive

Tenterfield Shire Council

247 Rouse Street (PO Box 214) TENTERFIELD NSW 2372

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Therapy (AAFT). I am trained in Bowen Family Systems Theory, and the concepts of this theory are not only applicable to families, but also to all groups of people – including organisations and communities. Therefore, I will also be viewing the Tenterfield Shire Council's organisational behaviour through this Bowen-lens and will be implementing some of these useful systems principles into the future.

In order to manage any potential conflicts of interests, I confirm that I will not consult with or take on any clients living within the Tenterfield Shire Council's area of jurisdiction.

Yours sincerely

Hein Basson

General Manager